

PATRICIAN BROTHERS : AUDIT RECOMMENDATIONS

Recommendations

RECOMMENDATION 1

The Provincial Leader ensures that three yearly reviews and updates of their Child Safeguarding policy and procedures *Child Protection Protocol 2010* is conducted.

Our Child Protection Protocol was updated in 2014.

RECOMMENDATION 2

The Provincial leader ensures that reference is made in the revised *Child Protection Protocol (2010)* to the internal process for assessment and management of any brothers in respect of whom allegations have been made, where the civil processes have not resulted in conviction, and where there still remain reasonable grounds for concern about risk to children or young people.

This recommendation is covered in the updated Protocol.

RECOMMENDATION 3:

The Provincial Leadership team (PLT) should develop a complaints process for adults and children in relation to unacceptable behaviour towards children, to be included in the revised Protocol.

This recommendation is covered in the updated Protocol.

RECOMMENDATION 4

The Designated Safeguarding Person should ensure that all new safeguarding allegations are reported directly from his office to the civil agencies.

Any future Safeguarding allegations will be dealt with in this manner.

RECOMMENDATION 5

The Province Leader should write to An Garda Siochana and TUSLA upon receipt of an allegation against a former brother and request that they confirm that the responsibility for conducting inquiries, assessing and managing risk rests with them.

This will be carried out by the Province Leader.

RECOMMENDATION 6

The Provincial Leadership Team (PLT) ensures that all risk management and monitoring plans in relation to any living Brother against whom an allegation is received are written and reviewed regularly by the Designated Safeguarding Officer.

This is included on the agenda of the regular meetings of the Province Leadership Team.

RECOMMENDATION 7

The PLT should review and revise section 3 of the Patrician Brother's Child Safeguarding Document. The wording of this should be agreed with the NBSCCCI in order to reflect the congregation's very limited direct contact with children and young people, and in a way which does not dilute adherence to the Church's safeguarding standards.

This has been done in the revised Safeguarding Protocol.

RECOMMENDATION 8

The PLT need to (a) include a commentary on Standard 4 in relation to training for keeping children safe in the revised Child Safeguarding Policy and procedures document and (b) undertake a formal review of training needs. *Review of Safeguarding Practice in the Patrician Brothers*

Training of Brothers has taken place in Ireland and in Kenya in 2014.

RECOMMENDATION 9

The PLT should formally review their arrangements for external communication in relation to safeguarding, including the publication of the safeguarding document on their website (once established) and a statement for children and young people.

Revised arrangements have been placed on our newly established Province Website.

RECOMMENDATION 10

The PLT should review the role of Advisor in the Child Safeguarding document and ensure that it is separated from the role of the Designated Safeguarding Officer. Steps need to be taken to identify individuals who are able to become Advisors and to provide the necessary training and support and ensure separation between advisors to victims and perpetrators.

Competent people have been approached and have agreed to be Advisors on our behalf.

RECOMMENDATION 11

The PLT give consideration to the formation of a Safeguarding Committee to provide external advice and support for the development of the safeguarding plan, to include monitoring of activity, maintaining safe environments, training and communication.

Because of the decreasing number of Brothers in the Province and the limited involvement with young people the Province Leadership Team will act as the Safeguarding Committee.